



Commanding General 2d Marine Division Equal Opportunity Policy

The Marine Corps is committed to equal opportunity for all its military and members without regard to race, gender, religion, age, or national origin. discrimination based on any of these will not be tolerated. Incidents of discrimination must be reported,

and if appropriate, administrative or disciplinary action initiated. Marines, Sailors, and Civilian Marines of the 2d Marine Division will be treated with dignity and respect.

The mission of this Division is to be prepared to deploy, fight, and win battles in defense of this nation. Every Marine and Sailor must have an equal opportunity to contribute to the success of that mission while growing and maturing in a professional environment where they are judged by their performance and evaluated on individual merit, fitness, and capability. Moreover, Marines, Sailors, Civilian Marines, and Family Members will have equal opportunity to participate in, and benefit from, all programs and activities for which they are qualified. Those programs will be free from social, personal, or institutional barriers.

The Commandant of the Marine Corps and the Chief of Naval Operations have conferred the title "Marine" and "Sailor" on their respective members of this Division. Rites of passage or initiations to make members prove their fitness to serve in the Corps or in a unit are unlawful and will not be tolerated. Similarly, hazing, sexual harassment, and mistreatment of any member of this Division, for any reason, is unacceptable behavior, is incongruous with our equal opportunity ideals, and will not be tolerated.

Success on the battlefield and happiness in life are directly related to our ability to work and live together as a team. Equal opportunity, fairness, dignity, and mutual respect are characteristic of teamwork. Accordingly, as we serve our nation, it is the responsibility of each member of this Division to ensure that their